



THE UNIVERSITY *of* NEW ORLEANS

STAFF COUNCIL

Thursday, Nov 16. 10am. Zoom.

Approval of Minutes

Guest Speaker: Marlana Fireman – United Campus Workers

- Graduate student and TA in Liberal Arts
- Member of UNO Branch of United Campus Workers
- The union is a part of a larger branch of unions across Louisiana, including LSU
- We have 183 members statewide and 55 at UNO.

Some of our wins:

- At UNO, we put pressure on upper administration to step in when a supervisor in enrollment services wasn't doing their job, hiding documents, which resulted in thousands of applications not being processed
- Successfully increased the minimum wage for student workers
- In Tennessee we stopped facilities from being outsourced

Some of our goals:

- A concrete timeline on when things will be address/fixed
- Replacing staff and faculty positions that are vacant instead of a top heavy situation
- Wage increases that match inflation
- Creating working relationships across campus and departments
- Transparency with fees

Ways we connect:

- Organization committee meetings every other Friday
- Regular lunches
- Hoping for a general meeting in the near future

Sliding scale fee structure based on Salary - between \$15 - \$40

Circulating a survey on working conditions to collect data on how safe people feel in buildings, common areas, etc. Please complete it and share it with your coworkers!

<https://forms.gle/6YKcHb32GLLkfedF7>

Executive Committee Reports

1. **Governor's Paid Parental Leave:** The governor signed an order to allow state workers 6 weeks of paid parental leave. Technically higher education aren't part of this policy, but universities across the state are drafting policies to align with the state. We will have HR speak on this once the dust settles
2. **Faculty Senate:** There was a spirited debate about the budget for athletics last year. The tl;dr is that athletics overspent their budget by 2ish million, much of the overage coming from general funds.
 - i. The old process was that athletics would request a budget increase, and Dr. Nicklow would approve it. Now, changes to budgets are sent to Business Affairs where they will make a data driven decision.
 - ii. Please see addendum for complete notes

Committee Reports

1. Concerns & Opportunities
 - i. Golf carts on campus driving unsafely. Answers from Mark Pyle to come
 - ii. Concern from August sent to administration. Answers TBA.
2. Events Committee – Holiday Door Decorating, Homecoming
3. Service with Jazz – Nomination TBA, Res Life won the homecoming umbrella decorating, Door Decorating will start in December!

Old Business

3. Treasurer position: Maggie Sunseri will be our new Treasurer! Welcome, Maggie!

Guest Speaker: Mariana Martinez, Privateer Pantry

Privateer Pantry aims to provide currently enrolled NO students who are experiencing food insecurity with supplemental food support. We cannot provide ALL of the food a student may need, but our goal is to reduce hunger on campus.

Ways to donate: Bring in items, Amazon wishlist, monetary donations (We have payroll deduction!), crawfish tray

Next Meeting – January 18th. 10am. Zoom

Addendum: Faculty Senate Notes

Question about athletic budget - VP of academic affairs and Tim Duncan to speak on that

Is it true athletics overran their budget last year 2022-2023? Yes.

Background: at each budget request, the president would approve them and increase their budget

Starting budget: 8 mil, which was reduced to 7.something, ended up spending 8.9 mil. Athletics was not the only department to overrun their budget

When Dr. O'Rourke came in, those requests would go to business affairs, and budget investigations would happen before something was approved.

Goal is to put together quarterly budget reports

We don't have monthly dashboards

Vp was critical of Dr. Nicklow approving things without having the data

How was the overage covered?

4.2% from general fund

135k from aux fund (believe to be a sponsorship)

Privateer spirit fee

350k from foundation account

100k from fundraising

The rest came from HERF / care funds

Current budget for Athletics is 7.7 mil for this year

In the past we've budgeted based on 2.5% increase in enrollment each year. We don't have a proper budgeting strategy. Now we budgeting is happening 2-3 years out instead of 1 year so we're not just reacting Dr. Nicklow believed that Tim could fund the program based on fundraising skills

From Tim Duncan:

Raised privately 3-400k in corporate sponsorships

350k - privately raised funds

500k raised a year where our basketball team has to play specific teams (michigan, ohio) just to fund the program

3.5% of the uni budget for athletics - so enrollment affects us just like other departments, but we can't fix when we project wrongly

Where the money was spent:

- Salaries (we asked about furloughs and were denied)
- Scholarships (can't be re-negged)
- Operations (we're in the bus and hotel business, we have to have uniforms and feed them, and bring them to games)

Question: How much of general fund money was supposed to be spent: **4.2 mil**

How much WAS spend: **6.5 mil**

Question: What are the new hires for Athletics?

- We replaced a women's basketball coach
- Lost a head of marketing, tim duncan took
- Lost head of corporate sponsorship, tim took that role
- We filled people at lower salaries
- Went 2 years without an exec assistant (only brand new position)

Chat

10:00:29 From jbrownma@uno.edu To Everyone:

Good Morning

10:00:37 From Amelie Reeves To Everyone:

Good Morning!

10:00:45 From Julie Landry To Everyone:

Good morning, everyone!

10:02:55 From stacey balkun To Everyone:

yep!

10:09:39 From Marlana Botnick Fireman To Everyone:

<https://forms.gle/6YKcHb32GLLkfedF7>

10:09:51 From Marlana Botnick Fireman To Everyone:

<https://ucw-la.org/news/uno-newsletter-now-online-read-campus-voice-today>

10:09:56 From Marlana Botnick Fireman To Everyone:

<https://cwaucw3465.unioni.se/signup>

10:10:53 From Julie Landry To Everyone:

Any other questions, feel free to add them in the chat or speak up!

10:11:29 From Melanie Barron To Everyone:

UNO is a pretty diverse group among job titles!

10:11:40 From bmcdonal To Everyone:

what has been your success at other campus with changes

10:12:43 From Nancy Biggio To Everyone:

The legislation actually only covers mandatory fees for TA and RA. Not all fees

10:13:18 From Nancy Biggio To Everyone:

It does not include GAs who are "professional assistants"

10:14:03 From Rhonda H To Everyone:

I work at LDH in Baton Rouge. Is this meeting for campus employees or all employees?

10:14:41 From Lisa Grass To Everyone:

Have employees experienced any type of retaliation on other campuses?

10:14:50 From Kyle Norris To Everyone:

Reacted to "I work at LDH in B..." with 🤔

10:15:34 From Melanie Barron To Everyone:

Replying to "I work at LDH in Bat..."

Currently the focus is on public university workers.

10:15:57 From Julie Landry To Everyone:

Replying to "I work at LDH in Bat..."

Melanie's response is true of the union, but Staff Council meetings are open to all staff members!

10:16:08 From Marlana Botnick Fireman To Everyone:

Reacted to "Melanie's response i..." with 🤔

10:17:58 From Melanie Barron To Everyone:

mbarron@cwa-union.org

10:18:14 From Marlana Botnick Fireman To Everyone:

If anyone has additional questions or interest in UCW at UNO, please shoot me an email anytime 🤔™,
mfireman@uno.edu

10:20:26 From Melanie Barron To Everyone:

Thank you for the opportunity to speak!

10:24:32 From Christie Thomas To Everyone:

FYI, Landry said yesterday he has to evaluate the costs of paid family leave before he decides if the state will keep it.

10:25:20 From Lisa Grass To Everyone:

There were concerns from 3 months ago that have never been addressed.

10:25:28 From Christie Thomas To Everyone:

@Debby, could you ask if they have lights for use in the evening? I saw one the other night with no lights and a car almost hit it.

10:25:49 From Christie Thomas To Everyone:

Replying to "@Debby, could you as..."

Golf cart, I mean.

10:26:41 From Joy B. (she/her/hers) To Everyone:

Res Life won!

10:28:20 From Julie Landry To Everyone:

<https://www.uno.edu/service-with-jazz>

10:30:42 From Marlana Botnick Fireman To Everyone:

yes!

10:32:51 From Alice Montet To Everyone:

Do local grocery stores or other businesses donate?

10:33:35 From Christie Thomas To Everyone:

Payroll deduction for the Pantry is very easy! Instructions on their website and you enter it right into Workday!

10:34:37 From LeeAnne S. (she/her/hers) To Everyone:

Replying to "Do local grocery sto..."

Occasionally, but not regularly!

10:35:35 From Marlana Botnick Fireman To Everyone:

Incredible work yâ€™TMall are doing - thank you!

10:35:47 From Julie Landry To Everyone:

<https://www.uno.edu/privateerpantry>

10:36:20 From Erin Sutherland To Everyone:

The InnovateUNO Awards Ceremony is Nov 16th (today) at 1:30p.m. in the UC Ballroom.

10:36:31 From Julie Landry To Everyone:

YES IT IS! Thank you, Erin, stole the words from me!

10:36:37 From Alice Montet To Everyone:

Replying to "Do local grocery sto..."

My child attends Nicholls and they partnered with Rouses

10:36:59 From Christie Thomas To Everyone:

Don't forget the Friends of the Library Book Sale in the Library!

10:37:03 From Marlana Botnick Fireman To Everyone:

Reacted to "Don't forget the Fri..." with ðŸ’—

10:37:04 From Julie Landry To Everyone:

Reacted to "Don't forget the Fri..." with ðŸ’³

10:37:09 From Anna Osgood To Everyone:

Reacted to "Don't forget the Fri..." with â•• ðŸ’•

10:37:15 From Erin Sutherland To Everyone:

The Friends of the Library booksale is today, tomorrow, and Sat as well.

10:37:17 From nmukherj To Everyone:

Friends Book Sale today, tomoorow at Library

10:37:29 From Stephanie Brooks To Everyone:

Thank you!

Participants

<p> ABranyon Adham Bryan Hussain Alice Montet Amelia Wayne Amelie Reeves Amy L. Roberts - Assistant to Starr Moore Amy Marsala Aneta Komendarczyk Anna Osgood Ashley Jackson Ashley Jackson Ayana Morales (she/her) Bamie Campbell Bejide Legania bmcdonal Brian Powers Brittany Garrison Brittany Nunez Carol Mitton cbagwell celeste white Cheryl Forschler, UNO, Events/Protocol Christie Thomas Cliff Golz Coleen Colt Stubbs Corrine Young Courtney Domingue Dani Hunt Danielle Blanchard Dante Bryant Debby Charrier </p>	<p> Dede Dennis Baker DMiller4 Donald Harbison Dr. Sergio Cuevas Dylan LeBlanc Edgar Avila Jr. Elaine Ramond Eliza Emily Conrad Erin Sutherland Essence Warren gatemple Gay Parvazi Gerren Sias Gertraud Griessner Gianna Ruano hilangela webb Jade Williams Jaime McSkimming JaLisa Janette Anderson jbrownma@uno.edu Jeff Jena McCullin (jenamccullin) Jenise JENNA PHILLIPS Jennifer Grant Joanne Terranova Joannett Trotter Jody Jody Toms </p>	<p> Jordan Beauchamp Joshua Burns Josie Lagarde Joy B. Julie Landry Julienne Ricchiazzi Karen Paisant Karenlynn Bell Kate F. kbmarti1Kent G Kerri Beth Tanksley Kristy Royal kthibode Kyle Norris Laura LeeAnne S. (she/her/hers) Linda Houston Lisa Grass Lorna Flowers Maggie Sunseri Margaret Moore Mariana Z. Martinez Mark LaCour Mark Pyle Marlana Botnick Fireman Melanie Barron mgaspere@uno.edu mhayden Mia Blocker Michael Tillman Morgan Harvey vgranito </p>	<p> Myra Musgrove Nancy Biggio Nerolie Rayson nmukherj Patricia Tappin Rachel Alexander Raeven Rami Popich rcamaill Rebecca Oliphant rgernon Rhonda H Robert Yates Samartha Mudigere Girish Sarah Kopkin Savannah Bilbo scalamar Shana Owens Shannon Williamson stacey balkun Stephanie Brooks tabacino Tabitha Seaverson Tajuanda Montreuil Tana Ford Taylor Harris Teagle Toni Slessinger Trey Reed Tyron Francois Enjilee Bailey April G Bartholomew </p>
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Privateer Pantry

Student Affairs

Mission: The Privateer Pantry aims to provide currently enrolled UNO students who are experiencing food insecurity with supplemental food support. We cannot provide ALL of the food a student may need, but our goal is to reduce hunger on campus.



Fall Numbers

400 orders

166 students



Stats from August to October 2023

54 Freshmen, 28 Sophomore, 21 Junior, 22 Senior, 12 Graduate – MA, 8 Graduate – PhD, 1 Post Bac

47 Sciences, 36 Liberal Arts, 29 Business, 16 Engineering, 13 Education, 4 IDS, 1 unknown

61 Pontchartrain Hall, 44 off campus, 22 Privateer Place, 17 Lafitte

Items Needed

Hygiene Items:

Deodorant
Shampoo/conditioner
Body bars/wash
Toothpaste
Toothbrush
Tampons
Sanitary napkins
Toilet paper
Laundry Detergent

Food Items:

Pasta-Variety (Microwave and Dried)
Rice-Variety (Microwave and Dried)
Beans-Variety(Dried)
Potatoes (Microwave and Stovetop boxed)
Tuna/Salmon/Chicken (canned and pouch)
Ramen noodles (Variety)
Instant Oatmeal
Soup (vegetarian and meat based)
Canned Pastas (e.g. Chef Boyardee, variety)
Pasta Sauce (Variety)
Macaroni and Cheese (Microwave and Boxed)
Peanut or Almond Butter (jars and cups)
Pop Tarts/Breakfast bars
Canned Vegetables
Canned Beans (vegetarian and meat based)
Canned fruit/fruit cups (Variety)
Granola/snack bars (Individually wrapped)
Trail Mix (Individually wrapped)
Water (gallon or bottled)
Shelf stable dairy/oat/almond/soy milk
Spices (Variety)

Ways to DONATE



There are many ways you, an organization, or a company can donate to help us fight food insecurity at UNO!

uno.edu/privateerpantry_

Bring items	Bring items to the Student Affairs office UC 248 (suggested items listed on our website)
Amazon Wishlist	Shop our Amazon Wishlist and it gets sent directly to us
Monetary Donation	Donate online, by check, or sign up for Payroll Deduction
Crawfish Tray	Donate \$30 and receive our limited edition Crawfish Tray, text UNOPANTRY to 41444

Testimonials

What our students are saying

“The pantry helped me eat when I otherwise would not have.”

“I am a full-time student and also have a part-time job outside of school to be able to pay for bills and tuition. The Pantry is a big blessing.”

“I make just enough to not qualify for SNAP, but after bills and rent, I often don’t have enough for groceries/hygiene products/basic necessities so I really appreciate the pantry.”

“I want the people who give to see just how much of a difference it makes to a frugal college student on a budget. By supplementing my groceries with needed items from the pantry, I am regularly able to buy fresh produce and payoff school tuition faster.”

TODAYS
EVENT

This week is Hunger and Homelessness Awareness Week, an annual opportunity to shine a spotlight on the problems of hunger and homelessness and organize our communities to take action.

COME JOIN US FOR OUR

**PRIVATEER
PANTRY
OPEN HOUSE**

THURSDAY, NOV. 16

NOON TO 2:00PM

UNIVERSITY CENTER 252

Come visit the pantry and learn more about how we help UNO students facing food insecurity. If you are able, please consider bringing a donation. A list of suggested items is available on our website: uno.edu/privateerpantry.

