



THE UNIVERSITY *of* NEW ORLEANS

STAFF COUNCIL

Tuesday, January 28, 2024. In-Person.

January Minutes:

Similar to the December meeting, our agenda for January was simply to discuss the budget cuts, furloughs, layoffs, and future of the University. Please find the attached spreadsheet with questions and concerns submitted prior to the meeting. The concerns were compiled and loosely organized into categories.

Spring Enrollment Numbers – 5931. Spring numbers have surpassed projections.

Big concern about why furlough structure has not been released so staff can plan and budget. Admin wanted those who were laid off to be informed first before furlough emails went out. Edwin was unaware that the furlough table was not disseminated among staff. He was under the impression that it was to be shared by supervisors. Emphasis again placed on increasing communication and transparency. Furloughs to start this week.

Discussion about how furlough time would be entered into workday. Everyone's time will be entered on Friday. Departments and offices can decide their own leave days. Worry about workday (our system of record) reflecting one set of hours when for people's furlough when they would actually take furlough hours on a different day.

Roberto Barrios sites the UL System policy that notes that furlough schedules *shall* be organized in collaboration with staff and faculty. No such consultation happened. Suggests that some faculty might've done voluntary furloughs.

Cash flow / Budget:

We continue to have cash flow issues

Students must pay their tuition

We won't make it to the end of the year without furloughs and layoffs.